



PADMABHUSHAN VASANTRAODADA PATIL MAHAVIDYALAYA
KAVATHE MAHANKAL, Dist. Sangli (Maharashtra) Pin- 416 405
Principal Prof. (Dr.) M. K. Patil M.Sc., M. Phil., Ph.D. Mob.9421185277
Phone-02341-295220 Email: kmpvp@rediffmail.com Website: www.pvpkm.ac.in
Jr. College Index No. J 22.04.002

Criterion 5-Student Support and Progression

Key Indicator – 5.2 Student Support

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

2021-22

Placement of Outgoing Students

Name of student who has been placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Page No
Patil satyam Digambar	B.Sc.(Chemistry)	NDA	As per Government rule	1-2
Pawar Sushant Sambhaji	B.Sc.(Chemistry)	USV Tech	120000 per annum	3-5
Kumbhar Santosh Bhagvant	B.Sc.(Chemistry)	IBP Army.	As per Government rule	6
Phoned Suraj Mayappa	B.Sc.(Physics)	Indian Navy.	As per Government rule	7
Pawar Amol Babaso	B.Sc.(Physics)	Indian Navy.	As per Government rule	8
Khan Suhana Aslam	B.A.(Economics)	B.S.F.(Central govt.)	As per Government rule	9-10
Digvijay Dattartay Patil	B.A.(Economics)	Poultry Farm	240000 per annum	11
Rushikesh Ashok Kodag	B.A.(Economics)	LKp Society	150000 per annum	12
Maikal Dadaso Waghmare	B.A.(Economics)	shivpratap Society	130000 per annum	13
Akshay Dyandev Patil	B.A.(Economics)	Credit access Gramin limited	120000 per annum	14
Soham Soundade	B.A.(Economics)	NHAI	140000 per annum	15
Hritik Namdev Sarvade	B.A.(Economics)	Co-operative society	240000 per annum	16-17
Pawar Hemant Vishnu	B.A.(Poli. Sciences)	Axis Bank,Sangali.	As per Government rule	18-22
Narale Vikrant Sukadev	B.A.(Poli. Sciences)	Mumbai Police	As per Government rule	23

Harale Priyanka Amol	B.A.(Sociology)	Teacher(Pri-Prainary)	As per Government rule	24
Tamboli Jasmin Iqbal	B.A.(English)	Sangli Police.	As per Government rule	25
Gode Pranali Bhauso	B.A.(English)	Mumbai Police.	As per Government rule	26-27
Swapnil Rajmane	B.Com	MACHBIZZ Marketers,Private Limited	100000 per annum	28-31
Thorat Pradip Suresh	B.Com	HDB Financial Services	240000 per annum	32
Patil Aditya Rajgonda	B.Com	Associate Data Processing	260000 per annum	33-37
Jadhav Sharad	B.Com	Reliance Retail Limited	240000 per annum	38
Patil Atul Gajanan	B.Com	MDR	180000 per annum	39-46



Murad
PRINCIPAL,
 Padmabhushan Vasantraodada Patil
 Mahavidyalaya, K. Mahankal, Dist. Sangli

Headquarters
National Defence Academy
PO - NDA Khadakwasla
PIN - 411023

185003/ 232/CK/UR/00244342/NDAPUNE /E-2

PATIL SATYAM DIGAMBAR
AP-SHIRDHON, TAL-KAVATHEMAHANKAL,
DIST-SANGLI SHIRDHON
SANGLI, MAHARASHTRA (416419)

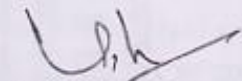
22 - APR - 2024

PROVISIONAL SELECTION : COOK

1. Refer to your selection tests held between 16 - MAR - 2024 and 20 - MAR - 2024.
2. You have been provisionally selected for the **Cook** at this Academy on the following terms and conditions of service :-
 - (a) **Appointment.** Temporary and terminable on giving one months notice on either side.
 - (b) **Pay Scale.** In Pay Matrix Level 2 (Rs.19900-63200) and other allowances as admissible to central govt employees.
 - (c) **Leave.** As admissible to Civilian employees of the Central Govt. In vacation/ non-vacation department.
 - (d) **Accommodation.** May be provided, if available, on payment of usual rent and allied charges.
3. In case, you belong to SC/ST/OBC/EWS caste/ category, you are required to produce a certificate in the prescribed form from the Civil Authorities of your District, in the absence of which no appointment/ concession on that account will be given to you. Whenever you change your religion, you should intimate such changes immediately to the Commandant NDA through proper channel for amending your documents accordingly. In this connection, you are required to note that, according to Para 3 of the Constitution, (Scheduled Caste) Order 1950, as amended by the Scheduled Caste and Scheduled Tribe orders Amendment Act 1956, no person who professes a religion different from Hindu or Sikh religion can be deemed to be member of SC/ST and as such adopting a religion other than Hinduism or Sikhism will result in withdrawal of concessions extended to you as a member of SC/ST. Failure to notify the change in time will result in the concessions being withdrawn with retrospective effect.
4. In case, you have been provisionally selected against the vacancy reserved for OBC, please note that reservation will be applicable only to such OBC candidates who do not fall under the Creamy Layer status. You are required to submit a valid certificate regarding your having non-creamy layer status issued by the competent authority, immediately.
5. In case, you have been provisionally selected against the vacancy reserved for EWS category, please note that reservation will be applicable only to such EWS candidates who produce valid income and assets certificate issued by Competent Authority.

Please confirm your acceptance or otherwise of the post on the above mentioned terms and conditions of service. In case of acceptance, you are required to report at this Academy at the earliest but not later than 30 days from the date of issue of this letter. If you fail to do so, your provisional selection for the post will be treated as cancelled on next immediate date. You are to note that, the offer for the said post/ vacancy will be issued to next candidate on reserve panel and no further correspondence will be entertained in the matter.

11. You are also advised to report to this Academy (Establishment-2 Section) immediately on receipt of this letter along with 'Attestation Form' duly filled in all respect so that mandatory formalities could be completed at the earliest.
12. You are also requested to confirm the receipt of letter on Telephone No 25291700 or 25290333 with extension 5721 between 0800 h to 1500 h on all week days except Sunday/Holiday.
13. Appointment Letter/ Offer of Appointment will be issued to you only after completion of all mandatory formalities/ verification as mentioned above.



Brigadier
Brigadier Administration
For Commandant

USV Private Limited

B-1/8, MIDC, Lote-Parshuram Ind. Area,
Tal. Khed, Dist.-Ratnagiri, Pin - 415 722
Maharashtra India.
Tel. : +91-2356-272242 • Fax : +91-2356-272405
CIN : U24239MH1961PTC012098
web : www.usvindia.com



Date : Jul 21, 2023

Mr Sushant Sambhaji Pawar,
Vitthal Nagar, Post- Gavhan,
Tal - Tasgav, Sangli, 416408,
Maharashtra India.



Subject: Engagement as Trainee Operative Technician

Dear Sushant,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that we have favourably considered your application and are engaging you in our organization.

1. SBU : Operations
2. Department : Production
3. Employee Code No. : 20003001
4. Date of Engagement : Jul 21, 2023
5. Headquarter : Chiplun
6. Reporting to : Mr. Shivaji Sayaji Pednekar- AGM - Production
7. Date of Birth : Aug 08, 2001

Terms and conditions of engagement:

1. Your engagement will be on training for a period of one year during which you will be provided with the training for enabling you to learn the work in the concerned department. The company will be the sole judge of nature, mode, method and time of your training. During the period of your training your engagement is liable to be terminated, if in the opinion of the management your engagement need not be continued for whatsoever reasons.
2. On successful completion of your training after one year your performance will be evaluated. Based on your performance, further action will be initiated.
3. During your engagement as a Trainee Operative Technician, Management will observe your performance, attitude towards work and colleagues, discipline, creativity and zeal for learning and if deemed fit will consider your candidate for recruitment on the payrolls of the Company.
4. During the Period of Training, the Company will give you a Stipend as per the annexure.

That during the training period and subsequently, you will be subject to disciplinary rules and you shall be bound to observe them. Violation of disciplinary norms will be considered as an act of misconduct and you will render yourself liable to disciplinary action.





6. That this contract of training shall be terminated any time without prior notice assigning any reasons whatsoever.
7. On the expiry of your training period, you will not have any lien on any kind of employment in future in the Company.
8. During your training period, you shall handle Company equipments, gadgets and any other property, etc. with care and shall not damage them directly or indirectly.
9. During your training period or even after cessation of your training you will maintain absolute secrecy to any data, process or any vital business information that you may come across. Any breach of this clause would be viewed very seriously by the Management. If required, Company may ask you to sign a separate Maintenance of Secrecy / Confidentiality Agreement.
10. You will also ensure that you will comply with the needful Income Tax related proof of Investments details to Payroll on specified dates, failing which your due tax will be recovered from your stipend/dues. Thus, further Income Tax refund, if any, will be managed by you by filing your tax returns to your respective Tax Office.

Needless to mention that your Permanent Account Number (PAN) must be provided for issuing Form 16 under the applicable law.

Please acknowledge and return the duplicate copy of this letter, as a token of acceptance of all the terms and conditions of engagement, for our records.

This should be submitted to HR representative within 15 days of receipt of this letter.

Please note that you will intimate to the Company on the various nominations needed for the due statutory compliances for your benefit.

With this letter of engagement, we wish you a long and successful career with us and look forward to your substantial contribution for mutual benefit.

With warm regards,

Krishna Sadashiv Sawant
Authorised Signatory
Encl: Annexure A - Stipend and Benefits
P.F. Form

Received & Accepted
Sushant Sambhaji Pawar
Date: AUG 04, 2023





ANNEXURE A - Total Rewards Plan

Employee Code: 20003001
Employee Name : Sushant Sambhaji Pawar,
Level: UG

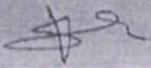
Jul 21, 2023

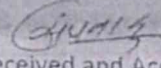
Components	Current Rewards (In INR)	
	Monthly	Yearly
<u>Monthly Components</u>		
Basic	13,930	1,67,160
H.R.A.	697	8,364
Bonus / Ex-gratia	2,786	33,432
<u>Retiral Benefits</u>		
P.F	1,671	20,052
<u>Cost to Company</u>	19,084	2,29,008

* All the amounts are in INR- Indian Rupees

Provident Fund and Gratuity are subject to change of statute, if any. According to statute payment of Gratuity is subject to completion of minimum 5 years continuous service excluding training, if any
Bonus / Ex-gratia as above will be paid an Advance against Bonus @ INR 1,400/- p.m. and balance will be disbursed subsequently for those employees whose basic salary is less than INR 21,000/- p.m.

With warm regards,


Krishna Sadashiv Sawant
Authorised Signatory


Received and Accepted
Sushant Sambhaji Pawar
Date: Aug 04, 2023



By Speed Post

कार्यालय महानिरीक्षक, सेंट्रल फ्रंटियर मुख्यालय
भारत तिब्बत सीमा पुलिस बल
ग्राम- कान्हासैया, पत्रालय- कोकला,
भोपाल, मध्य प्रदेश, पिन कोड-462022
कंट्रोल रूम नं०-0755-2986126

Office of the Inspector General,
HQ, Central Frontier, ITB Police,
MHA/Government of India,
Kanhassaiya Camp, P.O - Kokla,
Distt - Bhopal (MP), PIN - 462022
Control Room No.-0755-2986126

पत्रांक - 01-12022/02/सोभ०/भर्ती/सेल/कांस्टेबल(जी०डी०) भर्ती-2022- 777

दिनांक-28.08.2023

To,
(ROLL NO. 7203005266)
SANTOSH BHAGWAT KUMBHAR S/O SH. BHAGWAT
AT/PO- AGRAN DHULGAON TAL- KAVATHE MAHANKAL
DISTT- SANGLI, MAHARASHTRA- 416411
EMAIL- sbk2762001@gmail.com
MOB NO. 7056980538

विषय कर्मचारी चयन आयोग द्वारा आयोजित भर्ती में चयनित अभ्यर्थियों को भारत तिब्बत सीमा पुलिस बल में कांस्टेबल (जी०डी०) पद हेतु नियुक्ति प्रस्ताव जारी करना।

Sub :- Issue of Offer of Appointment for the post of Constable (GD) in I.T.B. Police to the candidates selected in recruitment conducted by SSC.

युद्धे यह सूचित करने का निर्देश हुआ है कि आपको भारत तिब्बत सीमा पुलिस बल में कांस्टेबल(जी०डी०) के पद पर नियुक्ति हेतु वेतन मैट्रिक्स लेवल-3 रुपये- 21,700-69,100 प्रतिमाह (सातवें वेतन आयोग के अनुसार) में अर्थाई रूप से चयनित किया गया है। भारत तिब्बत सीमा पुलिस बल में कांस्टेबल(जी०डी०) के पद के रूप में नियुक्ति का प्रस्ताव आपके द्वारा स्वीकार किये जाने पर आप दिनांक 28 सितंबर 2023 (पूर्वाह्न 1200 बजे) तक औपचारिक नियुक्ति हेतु उप महानिरीक्षक, आर.टी.सी.(किमिन), भारत-तिब्बत सीमा पुलिस बल, पोस्ट-किमिन, जिला-पापुमपारे, राज्य- अरुणाचल प्रदेश, पिन नं०-791121 को रिपोर्ट करें।

I am directed to inform that, you have provisionally been selected for appointment as Constable (GD) in Indo Tibetan Border Police Force in the Pay Matrix level- 3 of Rs. 21,700-69,100 (As per 7th CPC). Upon acceptance of this offer by you for appointment as CT (GD) in ITBP, you may report to the Dy Inspector General, R.T.C. (Kimin), PO=Kimin, Distt= Pappumpare, Arunachal Pradesh, Pin Code - 791121 by 26th September 2023. (FN upto 1200 Hrs) for formal appointment.

2. नियुक्ति की नियम और शर्तें चिन्मयत होगी :-

2. The terms and conditions for the appointment are as under:-

(क) आप भारत तिब्बत सीमा पुलिस के अधिनियम-1992 एवं नियम-1994 तथा बल के अन्य सदस्यों पर लागू केन्द्र सरकार के अन्य आदेशों, अन्य नियमों एवं विनियमों से शासित होंगे। जहां तक पेंशन मामला है, आप केन्द्रीय सिविल सेवा (असाधारण पेंशन) संशोधन नियमावली-2003 के अधीन लागू नई अंशदायी पेंशन योजना से शासित होंगे।

(ग) You will be governed by the provisions of ITBP Act-1992 and ITBP Rules-1994 and other Central Government Orders, Rules and Regulations as applicable to other members of the Force. So far as pension is concerned, you will be governed by New Contributory Pension Scheme as per the Central Civil Service (Extra Ordinary Pension) (Amendment) Rules-2003.

(ख) आरंभ में दो वर्षों की अवधि के लिए आप परिवर्तनीय रहेंगे और परिवर्तनीय अवधि के दौरान यदि नियोक्ता प्राधिकारी की राय में आप कांस्टेबल(जी०डी०) के तौर पर बल का एक कुशल सदस्य होने की संभावना नहीं रखते हैं तो सक्षम प्राधिकारी द्वारा भारत तिब्बत सीमा पुलिस बल के अधिनियम एवं नियमों में दिये गये प्रावधानों के अनुसार बिना कोई कारण बताए किसी भी समय आपकी सेवाएं समाप्त की जा सकती हैं।



OPPO A53
Santosh



कैन्टीन स्मार्ट कार्ड

GROCERY CARD

Serving

भारतीय नौसेना

GA05032140076500H00

256621F

LOG II (F&A)

SURAJ MAYAPPA PHONDE

05/07/1999




Holder's Signature

ISSUING AUTHORITY: IHQ of Mod(Army)





Serving

भारतीय नौसेना

LA05051594947600S02

3120

L LOG (F&A)
AMOL BALASO PAWAR

28/05/1995

Personalised On: 13/03/2023



Amol Pawar

Holder's Signature



ISSUING AUTHORITY: IHQ of Mod(Army)

(CANDIDATE COPY)

Annexure 'B-1'

FORMAT FOR PHYSICAL EFFICIENCY TEST (PET) & PHYSICAL STANDARD TEST (PST) FOR CONSTABLE (TM) (MALE & FEMALE) IN BSF FOR THE YEAR 2021-22

- 1) Roll Number **0521023489** Application ID GROUP CCT **1200013436**
- 2) Name of the candidate **KHAN SUHANA ASLAM**
- 3) Father's Name **ASLAM**
- 4) Date of Birth **23/06/2002**
- 5) Category (UR/OBC/SC/ST/ix Ser) **UNRESERVED**
- 6) Gender (Male/Female) **FEMALE**
- 7) Normal hand (Right/Left hand) **RIGHT HAND**

STAGES

8) Height Bar **Qualified/Not Qualified**

9) PET/PST : **281**

i) PHYSICAL EFFICIENCY TEST (PET)

For Male	For Female	Tick Result
5 Kms race within 24 minutes	1.6 Kms race within 8-30 minutes	Qualified/Not qualified

ii) PHYSICAL STANDARD TEST (PST):

HEIGHT	Male candidates	Female candidates	Measurement	Result of PST
a) General/OBC/SC candidates	167.5 Cms	157 Cms	166.1 Cms	Qualified/Not Qualified
b) Candidates belongs to the categories of Garhwalis, Kumaonis, Gorkhas, Dugras, Marathas and candidates belonging to the states of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir, Leh & Ladakh regions.	165 Cms	155 Cms		Not Qualified
c) Candidates belonging to schedule Tribes /Adivasis of all states and UTs including Nagas & Mizos.	162.5 Cms	150 Cms		Qualified/Not Qualified

Signature, Name **CHANDRA MOHAN**
66 BN BSF



CHEST	Male candidates	Female Candidates	Measurement	Result of PST
a) General/OBC/SC candidates	78 Cms	Not applicable		Qualified/ Not Qualified
b) Candidates belongs to the categories of Garhwals, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the states of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir, Leh & Ladakh regions	78 Cms	Not applicable		Qualified/ Not Qualified
c) Candidates belonging to schedule Tribes /Adivasis of all states and UTs including Nagas & Mizos.	76 Cms	Not applicable		Qualified/ Not Qualified

- iii) Weight : 118.2 Kgs
- iv) Whether relaxation applicable : Yes/No ✓
If Yes, under which category : (quote para) ✓

10. Documentation : Qualified /Not Qualified ✓
Short comings if any

11. Trade Test : Qualified / Not Qualified ✓

12. FINAL RESULT

- i) Height Bar : Qualified ✓ Not qualified
- ii) Physical Efficiency Test : Qualified ✓ Not qualified
- iii) Physical Standard Test : Qualified ✓ Not qualified
- iv) Documentations : Qualified ✓ Not qualified
- v) Trade Test : Qualified ✓ Not qualified

Sakhan 07/09/22
Signature of the candidate with date

CHAIRMAN
SANTOSH KUMAR
102 BN BSF

MEMBER of M-I
SANDEEP SAURABH (DO)
102 BN BSF

MEMBER of M-II
RAJESH RANJAN
102 BN BSF

MEMBER of M-III
SANJAY KUMAR (AC)
102 BN BSF

LADY MEMBER
REGT NO 783101354
SI (GD) SHYAM D/J
102 BN BSF

JO-OPT M-I
REGT NO 640010535
NISPUR GURPREET SINGH
MINORITY COMMUNITY
102 BN BSF

JO-OPT M-II
REGT NO 660010131
ASHODI RADHE SHYAM KUMAR
(SC/ST CATEGORY)
102 BN BSF

Sakhan
HEAD,
Department of Economics
Padmabhushan Vasantrodada Patil
Mahavidyalaya, Kavathe Mahankal, Dist. Sangli

2021-22

Venkateshwara Poultry Breeding Farms Private Limited



CIN : U01106PN2011PTC140966

CBF Unit - 1st Floor, "Taj Complex", Opp. Hira Hotel Shivaji Road,
Miraj - 416410 Ph. 02332-227516



Date: 01-04-2023

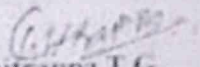
To,
Mr. Digvijay Dattatray Patil
Emp Code: P5277.

Dear Mr. Digvijay Dattatray Patil ,

Due to administrative reason and exigencies of work, your services are being transferred from KARAD [VKARAD UNIT CODE] to VADAGAON [VODAGA UNIT CODE] with effect from 01st April 2023 on existing emoluments. All other terms & Conditions referred to your appointment and subsequent orders would remain unaltered.

You should carry out the duties entrusted to you from time to time.

For VENKATESHWARA POULTRY BREEDING
FARMS PVT. LTD.,


Chitrappa T G
Manager - HR & Admin

CC: Manager-Production
Accounts Department-Davangere And Miraj



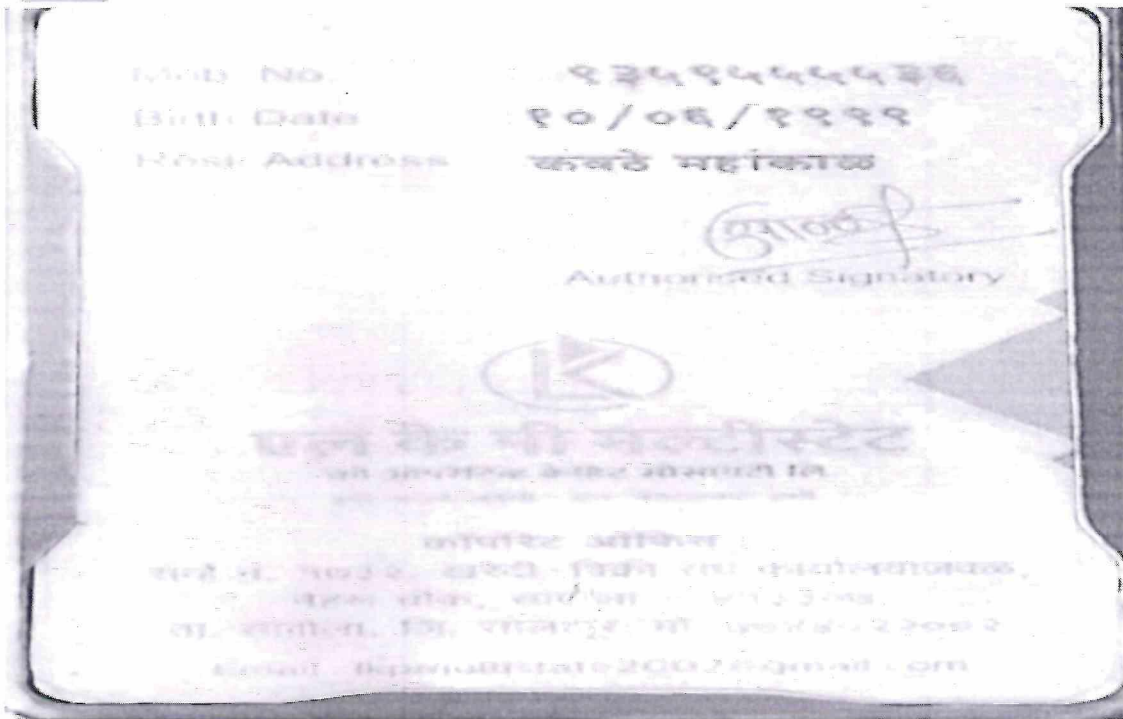


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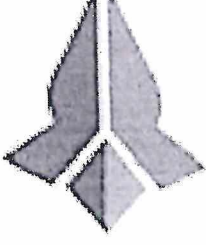


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CS Scanned with CamScanner





रजि. नं. एम एस सी एस / सी आर४८८२०१२
 शिवप्रताप मल्टीस्टेट नागरी को-ऑप. क्रेडिट सोसायटी लि; विटा
 शिवप्रताप गोल्ड टॉवर, पॉवर हाऊस रोड, विटा - ४१५३११ (जि.सांगली) फोन नं. ०२३४२७३९९९/२७६३९९
 Email :- shivpratapmultistatevita@yahoo.in IFSC CODE: RATN0000031
 Website :- www.shivpratapmultistatevita.com GST.No: 27AABAS0889H1Z8

संस्थापक चेअरमन : मा. प्रताप शेठ (दादा) साळुंखे कार्यकारी संचालक : मा. विठ्ठल (साहेब) साळुंखे

जावक क्र. SNSP/HO.11447/2023-24

दिनांक :- 27/12/2023

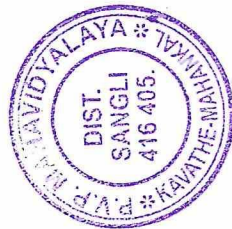
नेमणूक पत्र



श्री. मायकल दादासो वाघमारे

रा. खरशिंग ता. कवठेमहांकाळ जि. सांगली

आपणास कळविण्यात येते कि, आपण दिनांक 27/04/2023 रोजी दिलेली तोंडी मुलाखत व आपल्या अर्जाचा विचार करून, आपली शिवप्रताप मल्टिस्टेट नागरी को.ऑप.क्रेडिट सोसा.लि.विटा या संस्थेच्या कवठेमहांकाळ शाखेत ट्रेनी क्लार्क पदी 11 महिन्यांच्या हंगामी तत्वावर नेमणूक करणेत आलेली आहे .तरी आपण दि. 29/07/2023 पासून संस्थेच्या कवठेमहांकाळ शाखेत कार्यरत आहात.



कळावे,

Shuk
 एच.आर.मॅनेजर
 शिवप्रताप नागरी को-ऑप.क्रेडिट
 सोसायटी लि;विटा

ditAccess™
Grameen

CreditAccess Grameen Limited
Regd. & Corporate Office 403, 40th Cross, 5th
Block, Anand Nagar, Bengaluru-560070 Phone: 080-
22557300 | Fax: 080-26643433
Email: info@creditaccessgrameen.com Website:
www.creditaccessgrameen.com CIN:
U51221MA1997PLD053425

Date: 12-12-23

Akshay Dnyandeo Padil,

Subject: Basic Training Intimation Letter

I am glad to inform you that based on your performance in the interview conducted on Kavathe 19, you are listed for basic training for a maximum period of one month. You are hereby advised to report for basic training on-

12/12/23

before 2:00 pm

at center Venue:

Karur Colony
Shakshami Hall Kolhapur.
Person: 7411843933 - killedar sir.
Number: +91 8494944103 - shashikant sir.

Refer to the annexure for general information.

With all the best,

Sincerely,

CreditAccess Grameen Limited.

[Signature]

Authorized Signatory

[Signature]
[Stamp]

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NATIONAL HIGHWAY AUTHORITY OF INDIA



CORAL ASSOCIATES



SOHAM SOUNDADE

Father Name : SHANTAMBAR

Designation : T.C

D.O.B : 26/09/1999

Blood Group : B+

Mob : 7387994627

Shiy

Authorised Signature
NH 166 Ratnagiri Nagpur
Highway, Toll Plaza, Borgaon

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2021-22



ESAF SWASRAYA MULTI STATE AGRO CO-OPERATIVE SOCIETY LIMITED

Registered Office: 14, K. V. Road, 2nd Floor, Sangli, Maharashtra 416419. Telephone: 020-2812222. Fax: 020-2812223. Email: info@esafcooperative.com

Ref. No.HR/Apppt/23366

Jaysingpur

15.12.2022

Mr. Hritik Namadev Sarode
Malangaon, Sangli, Maharashtra, 416419

Dear Mr. Hritik,

Appointment Order

With reference to your application and the subsequent interview you had with us on November 05, 2022 we are pleased to appoint you as **Assistant Executive, Grade – A1** with effect from December 12, 2022. Your remuneration will be paid as set forth in the policies, rules and regulations of ESMACO, subject to the statements given in your application not being wrong and subject to our Rules and Regulations in force from time to time.

Your reporting relationship and responsibilities shall be as may be assigned to you from time to time. At present you will be reporting to the **Assistant Customer Service Manager**.

3. Training, Probation and Confirmation

- a) You will be on Training for a period of six months from the date of your joining.
- b) On successful completion of your training and based on your training evaluation, you will be placed on Probation for a period of six months from the date of completion of training period.
- c) Upon satisfactory completion of your probation period, your services shall be confirmed in line with the organization policy.
- d) The training or probation period may be extended based on your performance during this period.
- e) Your confirmation becomes effective only when you are intimated about the same in writing.

4. Compensation

Your annual compensation, (CTC) shall be Rs. 2,47,548/- (Rupees Two Lakhs Forty Seven Thousand Five Hundred And Forty Eight Only) as per the break up details given in the Annexure.

- a) You will be entitled to the benefits of Contributory Provident Fund, ESI / Mediclaim, Gratuity and Bonus as per the Law / Rules, as applicable from time to time.



5. Cessation of Employment

- a) You are subject to 30 days of notice of separation or one-month gross salary in lieu thereof by either side.

In case you quit the employment or remain absent from duty without one-month notice or before expiry of the notice period, we shall not only forfeit your salary by way of liquidated damages and the organization shall be entitled to deduct or appropriate the amount of liquidated damages from or against any money found due to you on any account whatsoever.

- b) Your services are liable to be terminated at any point during the employment with the Company, in case of adverse remarks/ feedback on the background verification process.
- c) Your services can be terminated on grounds of indiscipline, misconduct, malpractice or parting of business information of confidential nature to a third party.
- d) Your services can also be terminated for continued absence from your duty beyond a period of eight days without authorization or approved leave from the appropriate authority.

6. You shall be governed by the Service Regulations of the Organization as amended from time to time and administrative orders of the Organization and any such other rules / orders that may be in force.

7. You shall be retired from the services of the Company on attaining the superannuation age of Fifty Eight years.

Please sign the duplicate copy of this appointment letter as a token of your having read, understood and accepted the appointment.

Welcome to ESMACO family and we look forward to a long and fruitful association with you.

Yours Faithfully,

For ESAF Swasraya Multi State Agro Co-operative Society Limited



Sandhya Suresh
Associate Vice President – H R

I have read and understood the terms and conditions of this appointment letter and accept the same.

Name:

Signature:

Date:

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Date : 10-Aug-23

Name : HEMANT VISHNU PAWAR

Address : RAMDAS WASTI, KUCHI, SANGLI-416405

Employee Code : AS617503

Dear HEMANT VISHNU PAWAR,

APPOINTMENT LETTER

We are pleased to appoint you in our organization as **JUNIOR RELATIONSHIP OFFICER (Grade – E1)** in the **RURAL LENDING FARMER FUNDING SALES** department subject to the following terms and conditions:

1. You are required to join our organization on or before **17-Aug-23** and your place of work shall presently be at **SANGLI**

You will be on orientation period till Probationary.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite timeline schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed, and reviewed on case-to-case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Quess.

Also, you are supposed to clear all stipulated/mandatory training program assigned to you within stipulated time period failing which your engagement under this Appointment letter will come to an end with immediate effect without any liability except legitimate dues.

2. Your remuneration would be set as follows:



Salary Annexure (Per - Month)

Particulars	Monthly (Rs)	Annual (Rs)
Basic	6372	76464
House Rent Allowance	3186	38232
Special Allowance	2346	28152
Gratuity	306	3672
Employer PF Contribution	1316	15792
ESIC Employer	461	5532
Mobile Allowance	500	6000
Bonus	1750	21000
Total Amount	16237	194844
Amount In Words (Rs)	Rupees Sixteen Thousand Two Hundred Thirty Seven Only	Rupees One Lakh(s) Ninety Four Thousand Eight Hundred Forty Four Only

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

3. Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization, Namely Provident Fund and Gratuity as per the company policy.

The retirement age is fixed as 60 years. You will accordingly stand relieved from the services on the last day of the month of attaining this age based on the Age certificate furnished by you at the time of joining.

4. Gratuity :

You will be eligible for payment of Gratuity subject to fulfilment of the payment of Gratuity Act,1972.

5. Incentive Scheme:

You will participate in the Sales Incentive scheme and would receive incentives based on your performance and contribution to the organization as per the scheme. Kindly note that you will not have any right to claim any performance Incentive from the Company if you resign or abscond or if you are separated from the Company for whatsoever reason.

It is further agreed between the company and you that the incentive, payable if any, based on your performance and productivity is in Lieu of any other bonus including bonus based on profits payable under any law.

6. Transfer:

The organization shall have the right to transfer you to any of its offices or group companies in India that is in existence or may come into existence at a future date

7. Leave :

You will be eligible for leave, as per Company rules, subject to approval from the competent authority. It may be noted that leaves cannot be deemed as granted unless sanctioned by Competent Authority. No leaves can be taken during probation period. Women employees who have completed 80 working days with the organization shall be eligible for Maternity leave as per the policy.

8. Unauthorized Leave / Absence :

If you are on unauthorized Leave and absence for more than Five (5) days without any intimation to the Company, then it would be deemed that you are not interested in continuing with the organization and you would be Automatically Ceased to be an employee of the organization, Necessary action in line with Absconding policy will be taken against to you including termination of the services of the Company.

9. Job Profile:

Your duties and responsibilities will be explained to you on your joining the organization. However, you shall execute and perform all such duties that may be assigned to you by the organization and the organization reserves its right to change this at its discretion.

10. Professional Ethics and Confidentiality:

While you are in the services of the organization, you are not permitted to carry on any other business or profession or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the company and will not divulge to any person / third party or utilize any of the organization's confidential information or other related information (which you may possess by reason of your association with the organization) outside the organization.

11. Notice Period:

During the Probation period either party can terminate the services by giving 30 days' notice or Basic salary in lieu thereof at the organization's discretion.

After successful completion of Probation period either party may terminate the employment under this Appointment letter, by issuing 30 days' notice in writing or payment in lieu thereof at the organization's discretion.

You will be liable to submit all the company's assets, data etc., provided during your tenure in the company for carrying official duties, at the time of separation from the company. Please note that you required to complete exit formalities before your Last working day failing which the organization will take necessary actions including Termination from the services. The company will not be liable to pay the F n F settlement in the event of non-completion of exit formalities.

12. Background Verification / Reference Check

Your appointment will be subject to satisfactory reference check/ BGV. The company reserves the right to have your background verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.

13. Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

14. Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), mobile no., email ID and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of no intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations, and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in **Mumbai** will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return It to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days

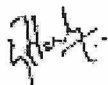
from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of documents to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Resignation letter acceptance
3. Relieving letter from previous employer
4. Copies of educational qualification certificates
5. Copies of pay slips for last three months
6. Copy of AADHAR card
7. Copy of PAN Card.
8. Address Proof: Driving License /AADHAR Card / Election Card
9. Nomination form 1 under the Payment of Wages Act.
10. Nomination Form 2 under the PF Act.
11. Form XI under the PF Act.
12. Declaration form if applicable under the ESIC Act.
13. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

With warm regards,
For Quess Corp Limited



Tej Hans Raj Singh
Deputy CEO: Quess Staffing Solutions

15. Endorsement

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.
Any other disclaimer as applicable.

Name: HEMANT VISHNU PAWAR
Signature:.....

Emp Id: AS617503

Place:.....



Date:.....

9:36

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Narale

4 of 6...



2405	110101000406955	AKASH ATMARAM SALLUNKHE	M	09-10-2000	OBC	Earthquake Affected
2406	220101000084494	SONAL RAMDAS SHINDE	F	14-10-2000	EWS	None
2407	220101000047429	KOMAL ANANDA KHOT	F	15-10-2000	EWS	None
2408	110101000183546	SANKET SHESHRAO DALVI	M	26-10-2000	OBC	None
2409	220101000050360	MANISHA RANGNATH GADEKAR	F	27-11-2000	NT(J)	None
2410	220101000006154	AKHITA ASHOK KUWAR	F	02-12-2000	NT(J)	None
2411	110101000256261	NIVAS VILAS HEGADE	M	23-12-2000	SC	None
2412	110101000072283	PRAVIN VITTHAL SALVI	M	01-01-2001	SC	None
2413	110101000485889	DHIRAJ DADASHEB PAWAR	M	12-01-2001	OBC	None
2414	220101000001129	ANKITA ANANDA PATIL	F	27-01-2001	EWS	None
2415	110101000027390	ABHINAV ANANDA PATIL	M	06-02-2001	EWS	Sportsman
2416	110101000092232	MAHESH MARUTI KUMBHARKAR	M	10-03-2001	OBC	None
2417	110101000134858	ANIKET SHIVAJI BHONG	M	06-04-2001	OBC	None
2418	110101000095673	VITTHAL RAMESH HAJARE	M	18-04-2001	OBC	None
2419	110101000091754	SAURABH YUVRAJ KOTKAR	M	20-04-2001	OBC	None
2420	220101000066768	KAVITA SHAMRAV KARANDE	F	01-05-2001	OBC	Sportsman
2421	110101000070454	DEVA RAJENDRA SHELE	M	18-05-2001	ST	None
2422	110101000367837	SATAP SANJAY PAWAR	M	02-06-2001	OBC	None
2423	110101000216402	ANGRAJ MACHINDRA KAMBLE	M	12-06-2001	SC	None
2424	110101000141333	SHUBHAM ANIL PATIL	M	09-07-2001	OBC	None

MUMBAI POLICE RECRUITMENT (PC)-2021 - REVISED PROC						
SR NO.	APPLICATION NO.	NAME	GENDER	DOB	APPLIED CASTE	APPLIED CATEGORY
2425	110101000179994	ARJUN PANDURANG SHIRKE	M	16-07-2001	OBC	None
2426	110101000094232	KUNAL SUBHASH RAMJI WANSHI	M	20-07-2001	OBC	None
2427	110101000117100	SUSHIL RAM GANWAD	M	02-08-2001	SC	None
2428	110101000042950	VIKRANT SUKHADEV NARALE	M	02-08-2001	OBC	None
2429	220101000045148	SAKSHI MOHAN KALBHOR	F	16-08-2001	EWS	None
2430	110101000178139	ROHIT KUSHAL LAMJEWAR	M	16-08-2001	OBC	None
2431	220101000018227	PRIYANKA LAXMAN BARKULE	F	14-09-2001	EWS	None
2432	220101000099542	JYOTI SUKHLAL INGLE	F	19-09-2001	SC	None
2433	110101000195734	PURUSHOTTAM VISHWANATH KHODE	M	19-09-2001	OBC	None
2434	110101000363423	HARSHAL DNYANDEV SHIRKE	M	28-09-2001	OBC	Earthquake Affected
2435	110101000053499	SANDESH MOHAN PAWAR	M	01-10-2001	NT(B)	None
2436	110101000043936	VISHAL GAJANAN MALI	M	05-11-2001	OBC	None
2437	220101000037883	VANDANA NILKANTH GAYDHANE	F	03-12-2001	OBC	None
2438	110101000480356	SHUBHAM GORAKH YEWALE	M	07-12-2001	OBC	None
2439	220101000014695	JAYASHRI PARSHURAM MALUSARE	F	18-12-2001	EWS	None
2440	110101000414519	SAURABH SANJAY BHALERAO	M	19-12-2001	OBC	None
2441	220101000036577	AISHWARYA RAVSAHEB KHANDEKAR	F	27-02-2002	NT(K)	None
2442	110101000115870	SATYAM ADINATH SARKAL	M	11-03-2002	OBC	None
2443	110101000143006	PARMESHWAR PANDURANG JONAPELLI	M	12-03-2002	OBC	None
2444	110101000429957	PRANAV DNYANESHWAR SHINDE	M	21-03-2002	OBC	None
2445	110101000148780	PRANAV APPASO KAMBLE	M	01-04-2002	SC	None
2446	110101000257535	BHANUDAS DATTATRAY GALAVE	M	11-06-2002	OBC	None
2447	110101000211982	ANIKET GANESH PATIL	M	04-07-2002	V(A)/OTIA	Project Affected
2448	220101000015918	MADHURI PRAKASH AHER	F	13-07-2002	OBC	None
2449	110101000070932	HANU SAINATH SAGOR	M	28-08-2002	OBC	None
2450	220101000021428	POOJA BHAGAVAT ARJUN	F	21-09-2002	NT(K)	None
2451	110101000464952	ROHIT VISHNU RAUT	M	21-09-2002	OBC	None
2452	110101000035246	NARENDRA PRAKASH PAWAR	M	03-12-2002	OBC	None
2453	110101000043460	SUBHASH SHRIMANT BALBALKAR	M	20-12-2002	OBC	None
2454	110101000023426	ADITYA MACHINDRA HANDE	M	11-02-2003	OBC	None
2455	110101000210811	ISHWAR ANNA YADAV	M	13-02-2003	OBC	None
2456	110101000193146	ANVIL PRABHAKAR IRLE	M	26-03-2003	ST	None





पोलीस अधीक्षक कार्यालय, सांगली

सांगली गिरज रोड, विश्रामवाग, सांगली - ४१६ ४१५
फोन नं. - ०२४३ २६७२३२३ फॅक्स नं. - ०२४३ - २६७२२००
E Mail- sp_sangli@mahapolice.gov.in



सांगली, दिनांक १६/०२/२०२२

क्रमांक आशा/पलि/पोशि भरती २०१९/नियुक्ती आदेश/२०२२/५३४८

विषय :- पोलीस शिपाई भरती २०१९

पोलीस शिपाई पदावर अस्थायी व तात्पुरत्या स्वरूपात नेमणूकीबाबत...

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आ व श :-

सांगली जिल्हा पोलीस दलाच्या आस्थापनेवरील सन २०१९ मधील रिक्त असलेल्या पोलीस शिपाई पदासाठी पोलीस भरती प्रक्रिया आयोजित करण्यात आली होती. सदर पोलीस भरती दरम्यान लेखी परीक्षा व मैदानी चाचणीमध्ये गुणानुक्रमे, सामाजिक व समांतर आरक्षणानुसार खालील नमूद पुरुष व महिला उमेदवार यांची पोलीस शिपाई पदासाठी निवड झाली आहे. तदनंतर सदर उमेदवार यांची वैद्यकीय तपासणी व चारित्र्य पडताळणी झाली असून ते पोलीस शिपाई पदामध्ये नियुक्ती देणेसाठी पात्र ठरलेले आहेत.

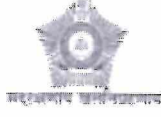
महाराष्ट्र पोलीस नियमावली १९९९, भाग-१ मधील नियम क्रमांक ६३ मध्ये दिलेल्या अधिकारानुसार खालील नमूद उमेदवार यांना सांगली जिल्हा पोलीस दलाच्या आस्थापनेवर "पोलीस शिपाई" गट-क या संवगांत सुधारित वेतन मॅट्रीक्स मधील वेतन स्तर एस-७ रुपये २१७००-६९१०० मधील वेतन रुपये २१७००/- या प्रारंभिक वेतनावर (विशेष वेतन रुपये ७५०/- व अधिक नियमानुसार देय असणारे भत्ते याप्रमाणे) प्रत्यक्षात कर्तव्यावर हजर झाले दिनांकापासून खालील नमूद अटी व शर्थांचे अधीन राहून अस्थायी व निव्वळ तात्पुरत्या स्वरूपात नियुक्ती देण्यात येत आहे.

अ.क्र	चेस्ट क्रमांक	उमेदवाराचे नांव	निवड प्रवर्ग	समांतर आरक्षण	विल्ला क्रमांक
१	६९३	राहुल विजय दिवाण	अनुसूचित जाती	खेळाडू	२०२
२	६००	आकाश राजेंद्र बाघमारे	अनुसूचित जाती	खेळाडू	६००
३	३७७	जास्मीन इकबाल तांबोळी	इतर मागासवर्ग	खेळाडू	८४४
४	१६७	विकास रखमाजी मंदे	अनुसूचित जमाती	खेळाडू	२४५४

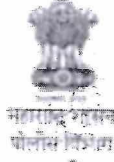
अटी व शर्ती :

- पोलीस शिपाई या पदावर नियुक्ती अस्थायी व निव्वळ तात्पुरत्या स्वरूपाची राहिल. शासनास त्यांच्या सेवेची आवश्यकता नसल्यास कोणत्याही प्रकारचे कारण न दर्शविता अथवा आगाऊ सूचना न देता केंव्हाही सेवेतून सेवामुक्त करण्यात येईल.
- पोलीस शिपाई पदावर आपली नियुक्ती ही अस्थायी व निव्वळ तात्पुरत्या स्वरूपाची असल्याने कोणतेही कारण न देता मुंबई पोलीस नियमावली १९५९ भाग-१ मधील नियम क्रमांक ७८(१)(अ) ते (viii) अन्वये आपली सेवा केंव्हाही समाप्त करण्याची तरतुद आहे अथवा मुंबई पोलीस (शिक्षा व अपील) नियम १९५६ मधील तरतुदीनुसार सेवा समाप्त करण्यात येईल.
- महाराष्ट्र पोलीस शिपाई (सेवाप्रवेश) नियम-२०११ मधील नियम १२ अन्वये नवप्रविष्ट पोलीस शिपाई पदासाठी विहित केलेले मुलभूत प्रशिक्षण पूर्ण करणे बंधनकारक राहिल. सदर प्रशिक्षणांती घेण्यात येणारी परीक्षा चार संधीमध्ये उत्तीर्ण व्हावी लागेल. जर चार संधीमध्ये परीक्षा उत्तीर्ण झाला नाही तर त्यांची सेवा समाप्त करण्यात येईल. सदर परीक्षा उत्तीर्ण होईतोपर्यंत कालावधीत त्यांना वार्षिक वेतनवाढ अनुज्ञेय राहणार नाही.
- शासन निर्णय सामान्य प्रशासन विभाग क्रमांक वीसीसी-२०११/ प्र.क्र.१०६४/२०११/१६-ब,दि.१२/१२/२०११ अन्वये मागासवर्गीय उमेदवारांना जात प्रमाणपत्राची वैधता तपासण्याचे अधीन राहून निव्वळ तात्पुरती स्वरूपात नियुक्ती करण्यात आली आहे.





दुरध्वनी क्र. ०२२ २२६२०२११
विस्तारित क्र. ७०४
ई-मेल - desk@recruitment.mahapolice.gov.in



कक्षा - १ (कनिष्ठ आस्थापना/भरती कामकाज),
नवीन प्रशासकीय इमारत, दुसरा मजला,
पोलीस आयुक्त कार्यालय, डी.एन.रोड, मुंबई-४०० ००१



जा.क्र.पोआ/कस-१(पोष)/१(१)/४२१/२०२३,

दि. ०६/११/२०२३.

मुंबई पोलीस शिपाई भरती-२०२१

विषय :- मुंबई पोलीस शिपाई भरती-२०२१

कागदपत्र पडताळणीमध्ये पात्र ठरलेल्या उमेदवारांच्या वैद्यकीय तपासणीचे वेळापत्रक.

मुंबई पोलीस शिपाई भरती-२०२१ अंतर्गत दि. ११/०८/२०२३ रोजी प्रसिध्द केलेल्या यादीतील उमेदवारांच्या कागदपत्र पडताळणीचे कामकाज दि. २१/०८/२०२३ ते दि. २६/०९/२०२३ या कालावधीत करण्यात आले आहे. सदर कागदपत्र पडताळणीमध्ये पात्र ठरलेल्या सोबतच्या यादीत नमूद केलेल्या उमेदवारांच्या वैद्यकीय तपासणीचे कामकाज दि. २१/१२/२०२३ व दि. २२/१२/२०२३ रोजी पोलीस शल्य चिकित्सक, पोलीस रुग्णालय, नागपाडा, मुंबई-४००००८ येथे होणार आहे. याची संबंधित उमेदवारांनी नोंद घ्यावी.

वेळापत्रकात नमूद केलेल्या उमेदवारांनी वैद्यकीय चाचणीसाठी येताना सोबत पासपोर्ट आकाराचे ३ फोटो, ओळखीसाठी (आधार कार्ड/ पॅनकार्ड/ निवडणूक आयोग ओळखपत्र/ वाहन चालविण्याचा परवाना इ.) ओळखपत्र तसेच लेखी परीक्षा प्रवेश/आवेदन अर्जाची प्रत तसेच आवेदन अर्जात नमूद केलेल्याप्रमाणे मूळ कागदपत्र पडताळणीच्यावेळी सोबत आणावीत. याबाबत सर्व उमेदवारांनी नोंद घ्यावी.



(तैजस्वी सातपते)

पोलीस उप आयुक्त (मुख्यालय-२) तथा
सदस्य सचिव, मुंबई पोलीस शिपाई भरती-२०२१



पोलीस भरती-२०२१/तालकाळ



महाराष्ट्र पोलीस



महाराष्ट्र शासन
पोलीस विभाग



दुरध्वनी क्र. ०२२ २२६२०१११

विस्तारीत क्र. ७०४

ई-मेल - desk@rescultcell.maha@mahapolice.gov.in

कार्यालय - १ (कनिष्ठ आरक्षणात्मक/भरती कार्यालय),

नवीन प्रशासकीय इमारत, दूधरा मंडळ,

पोलीस आयुक्त कार्यालय, डी.एन.रोड, वृहन्मुंबई ४०० ००२

जा.क्र.पोआ/कक्ष-९(पोष)/९(१)/ १२०२३,

4501

दि. १५/०९/२०२३

प्रति,

१) उप विभागीय अधिकारी,

२) तहसिलदार,

कृष्णमंडळ

विषय :- मुंबई पोलीस शिपाई/पोलीस शिपाई (चालक) भरती-२०२१.

महिला आरक्षणात्मक निवड झालेल्या पोलीस शिपाई / पोलीस शिपाई (चालक) पदावर नियुक्तीस विद्यार्थीन असलेल्या उमेदवारांचे नाव क्रिमिलेअर प्रमाणपत्र पडताळणीकरीता कागदपत्रे मिळवण्याबाबत.

- संदर्भ :- १) शा.नि.क्र.८२/२००१/मसेआ-२०००/प्र.क्र.४१५/का.२, दि. २५/०५/२००१.
२) शा.नि.महिला व बाल विकास क्र. संकीर्ण-२०१७/प्र.क्र.१११/२७/कार्या-२, दि. १५/१२/२०१७.
३) शा.नि.क्र.सौधीसी-२०२०/प्र.क्र.१८/मायक, मंत्रालय, मुंबई-३२, दि. ३१/०१/२०२०.
४) शा.नि.क्र.महिआ-२०२३/प्र.क्र.१२३/कार्या-२, मंत्रालय, मुंबई-३२, दि. ०४/०५/२०२३.
५) मुंबई पोलीस शिपाई भरती-२०२१ ची अंतरिम निवड सूची दि. १२/०८/२०२३.
६) मुंबई पोलीस शिपाई (चालक) भरती-२०२१ ची अंतरिम निवड सूची दि. १७/०८/२०२३.

उपरोक्त विषय व संदर्भास अनुसरून नमूद करण्यात येते की, मुंबई पोलीस शिपाई/पोलीस शिपाई (चालक) भरती-२०२१ ची संदर्भ क्र. ५ व ६ अन्वये तात्पुरती अंतरिम निवड व प्रतिक्षा याची प्रसिध्द करण्यात आली असून खालील नमूद उमेदवाराची सामाजिक आरक्षणांतर्गत पोलीस शिपाई/पोलीस शिपाई (चालक) पदावर निवड झालेली आहे.

उमेदवार श्री यशवंत शिवाजी धोरे यांनी सामाजिक आरक्षणाचा लाभ घेण्याकरिता आपल्या कार्यालयाकडून जा.क्र. ४३०२५२४६७६८, दि. १८/०६/२०२२ रोजी निर्गमित केलेल्या नाव क्रिमिलेअर प्रमाणपत्राच्या सत्यतेची शहानिशा व काटेकोरपणे पडताळणी संदर्भ क्र. ३ अन्वये संबंधीत महसूल विभागाकडून करणे आवश्यक आहे. याकरीता संदर्भ क्र. २ मधील शासन निर्णयानुसार सदर उमेदवाराने त्यांचे नाव क्रिमिलेअर प्रमाणपत्र काढण्याकरीता आपल्या कार्यालयास सादर केलेले आवेदन अर्ज (परिशिष्ट-२ मधील अर्जासह) व त्यासोबत जोडलेल्या इतर सर्व कागदपत्रांच्या २ प्रती स्वाक्षोकीत करून नियुक्ती प्राधिकार्यास सादर करणे आवश्यक आहे.

यास्तव संबंधीत उमेदवाराने सादर केलेली सर्व कागदपत्रे परिशिष्ट-२ मधील अर्जासह स्वाक्षोकीत करून २ प्रती उमेदवारास ताक्ताळ पुरविण्यात यावीत. जेणेकरून त्यांच्या नाव क्रिमिलेअर प्रमाणपत्राची पडताळणी संदर्भ क्र. ३ अन्वये होऊन त्यांना पोलीस शिपाई/पोलीस शिपाई (चालक) पदाच्या निवड प्रक्रियेबाबत कार्रवाही करणे शक्य होईल. यास्तव ताक्ताळ कागदपत्र पाठविण्याची व्यवस्था करावी, ही विनंती.



(कार्यालय अधीक्षक)
कक्ष-९ (भरती कक्ष)

पोलीस उप आयुक्त (मुळा-२) यांचेकरिता
पोलीस आयुक्त कार्यालय, वृहन्मुंबई.



Ref/MB/OL/863

Date: 25 May 2023

Miss/Mr. Swapnil Rajmane.

Offer letter



Dear Swapnil Rajmane,

We at MachBizz are pleased to induct you in our esteem organization as **Research Analyst (Past Verification Process) (US Shift)**.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with **MachBizz Marketers Private Limited**.

MachBizz is offering a fulltime position for you as a **Research Analyst**, reporting to Team Leader from **5th June 2023** at **MachBizz Marketers Private Limited.**, Building No. 29, Electronic Cooperative Estate Ltd, Beside Puma Showroom, Pune-Satara Road, Parvati, Pune, Maharashtra 411009.

Kindly confirm about your date of joining within 2 days.

1. Compensation:

In this position, MachBizz is offering to start you at a pay rate of **17,000.00/-INR** gross per month. You will be paid on a monthly basis, up to 10th day of each month.

All compensation is subject to company policies in force from time to time. Please refer to **Annexure 'A'** for **Salary break-up details**.

2. Probation Period:

You will be initially on probation for a period of **90 days (3 months)**.

During which you may be removed from your appointed post without giving any notice or reason there of if not found satisfactory as per performance reviews.

3. We expect you to work with a high standard of initiative, efficiency and economy. You will perform, observe and confirm to such duties, directions and instructions that will be assigned or communicated to you, from time to time, by the Company.

4. All information, communications and other data that would come to your knowledge during the course of your employment shall be in a strict fiduciary capacity. You shall hold the same in strict confidence without being detrimental to the interests of organization, with special reference to the Company's finances, sales, profits, and other proprietary and confidential information acquired by you during your employment.

MachBizz Marketers Private Ltd., Electronic co. op Estate, B. no. 29, Parvati, Pune, Maharashtra, 411009


Dr. B. H. Mohite
Head
Department of Commerce
Padmabhushan Vasandraodada Patil
Mahavidyalaya, Kavathe Mahankal, Dist: Sangli



5. Separation:

In case of resignation, your appointment is terminable by **“One month”** notice, without giving requisite notice, no relieving order will be issued and no settlement off dues will be paid.

The company reserves the rights to waive off/extend the notice period on case- to-case basis.

You will also be bound by the terms and conditions of the Service Agreement if any executed in favor of the organization at the time or during the course of employment.

However, the terms of condition shall be taken in to consideration as per the employment contract.

6. Deductions:

Profession tax is the tax by the state governments in India. The maximum amount payable per month is Rs. 200. It is mandatory to pay professional tax.

7. Contribution:

As an employee of MachBizz if you fulfill the below eligibility criteria you will be applicable for Employee Provident Fund (EPF), will be 12% of Basic Salary and Employees' State Insurance (ESI) under Employees' State Insurance Corporation will be 0.75% of Gross Salary.

8. Eligibility Criteria:

If your basic salary is Rs. 15,000 or less than Rs. 15,000 you will be eligible for Employee Provident Fund (EPF). And If your Gross Salary will be Rs. 21,000 or below Rs. 21,000, you will be eligible for Employees' State Insurance (ESI).

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to the responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

9. Document Checklist:

Please find below list of documents which you have to scan and send it before **27th May 2023** along with the acceptance of the offer letter:

The checklist is as below,

- Acknowledge Offer Letter Copy
- 1 Address Proof original (Current and permanent)
- 10th, 12th, Graduation/ Masters Mark sheets and certificates originals
- Pan & Aadhar Card originals
- 1 Passport Size Photograph
- Last companies Experience and Reliving letter and last 3months salary slip
- NDA sign copy (Please read and sign on attached NDA)
- Causal Photo
- Passport front page and last page
- PF - UAN number and other details if already has registered
- ESIC – Insurance Number if already has registered

MachBizz Marketers Private Limited, Electronic co. op Estate, B. no. 29, Parvati, Pune, Maharashtra. 411009

Dr. B. H. Mohite
Head

Department of Commerce
Padmabhushan Vasantaoada Patil
Mahavidyalaya, Kavathe Mahankal, Dist: Sangli



MachBizz
Marketing Channel for Business

If any declaration given or information furnished by you to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases you will be liable to removal from services without any notice.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before **27 May 2023**.

We welcome you to our team for a long successful and mutually rewarding relationship.

Wish you a very happy joining with MachBizz!!!

Sincerely,

Rutuja Kshatriya



Rutuja Kshatriya

HR Executive

MachBizz Marketers Private Limited Pune.

For Candidate:

I have read, understood and agree with the foregoing. I accept employment at MachBizz Marketers Private Limited. On above terms and conditions.

Signature: _____

Name: _____

Date: _____

Dr. B. H. Mohite
Head

Department of Commerce
Padmabhushan Vasantaoada Patil
Mahavidyalaya, Kavathe Mahankal, Dist: Sangli





**PRIVATE AND CONFIDENTIAL
ANNEXURE – A**



Machbizz Marketers Pvt.Ltd		
Employee Name	Swapnil Rajmane	
Designation	Research Analyst	
Particulars	Monthly	Yearly
Basic (A)	15,000	1,80,000
HRA (B)	750	9,000
Education (C)	-	-
Special Allowances (D)	1,250	15,000
Gross	17,000	2,04,000
Employee Deduction		
PF	1,800	21,600
ESIC	128	1,530
PT	200	2,500
Total	2,128	25,630
Net Salary (In-hand)	14,873	1,78,370
CTC	2,32,230	

Company Contribution		
PF	1,800	21,600
ESIC	553	6,630
Total	2,353	28,230

➤ **Other Terms & Conditions:**

- Cost to the Company includes all statutory payments to be made by the employer viz. Provident Fund, etc.
- All payments would be as per company's rules and regulations and administrative procedures.
- Taxation will be governed by Income Tax rules. The company will be deducting income tax at source as per income tax guidelines.

ACCEPTANCE OF OFFER LETTER & CONDITIONS

I _____ hereby solemnly declare that I have read all the amount of compensation, terms and conditions of the employment offer & I have no objection and accept and the terms without any condition.

Signature:

Dr. B. H. Mohite
Head

Department of Commerce

Padmabhushan Vasantraodada Patil
MachBizz Pvt. Ltd., K. Maheshwar, Dist: Sangli

Date:

MachBizz Marketers Private Limited, K. Maheshwar, Dist: Sangli, Maharashtra, 411009
Estate, B. no. 29, Parvati, Pune, Maharashtra, 411009



Placement for students - A.Y. 2021-22

October 16, 2023

Ref:HDBFS/23-24/HRIC615059/Appt/357205

Mr. Pradip Suresh Thorat

Pune

Dear Mr. Pradip Suresh Thorat,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as GRADUATE TRAINEE on the terms and conditions set out in this letter of appointment ("Agreement").

1. Position and Posting:

- 1.1 Your initial posting will be at KOTHRUD and you will be reporting to the AREA CREDIT MANAGER.
- 1.2 You are liable to be transferred or deputed, temporarily or permanently, part time or whole time to any section, division, subsidiary or associate concern or any other place of business, which is in existence or may come into existence at a future date, as may be decided by the Company.

2. Probation:

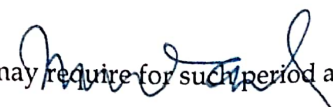
- 2.1 You will be on probation for a period of 12 (twelve) months from the date of your employment. Subject to the satisfactory performance by you during the probationary period, you will be confirmed in the services of the Company in writing.

3. Remuneration & Taxes:

- 3.1 Your remuneration and benefits will be as set forth in the Annexure hereto. The Company shall inform you of any changes in the remuneration in writing (which includes in electronic form) and from the date indicated in such communication the remuneration shall stand amended.
- 3.2 The Company may withhold from any amounts payable to you under this Agreement such central, state and local taxes as may be required to be withheld pursuant to any applicable law or regulation.
- 3.3 The Company reserves the right to deduct or withhold salary or any form of remuneration in the event that the repayment for any loan or similar facility availed by you from the Company remains outstanding.

4. Duties & Responsibilities:

- 4.1 Your duties and responsibilities have already been explained to you. You are also expected to undertake reasonable alternative duties in addition to, or instead of your normal duties. The Company's decision in this regard would stand as final and binding on you.
- 4.2 You are required to attend punctually at such place or places as your duties may require for such period as the Company in its absolute discretion may decide as necessary.


PRINCIPAL,
Padmabhushan Vasantraodada Patil
Wandur, Sangli

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad - 380 009
eSigned using eSign
(Legality.com - OQtmTz6)
Pradip Suresh Thorat

Date: Tue Oct 17 14:04:09 IST
2023

Page 1 of 7

Date: 31st May 2024

To, Student Placement A.Y. 2021-22

Mr. Aditya Rajagonda Patil



Dear Aditya Rajagonda Patil,

This is with reference to your application and the subsequent interviews that we had with you. We are pleased to offer you the position of **Associate_Data Processing**.

You have indicated that you are in a position to join us by **28 May 2023**. Failing to do this offer stands withdrawn.

There will be a one-year probationary period during which you will be given objectives to achieve. This employment is project basis. In case of Project completion before the specific date, EnFuse Solutions shall give a notice seven business days to you, and in case of Project extension, advance notification of seven business days shall be given to you.

In case you wish to discontinue, you will be required to serve a notice period of seven days. Unsatisfactory performance at any time during the probation period could lead to the termination of your employment or your probationary period can be extended as deemed necessary.

The gross compensation we shall offer will be Rs. **15,100/-** per month on a cost-to-company basis as agreed mutually.

*Variable payables not applicable. The same has been explained and

accepted by you Shift Schedule:


You will be required to work during the general shift, which will be according to the Deputation Location. Your immediate supervisor or designated management personnel will communicate the specific day shift schedule to you. Please note that the day shift schedule may be subject to periodic adjustments based on operational requirements.

As part of your role, it may be necessary for you to travel to client locations as and when required. The company acknowledges this aspect of the position and is committed to providing a suitable travel allowance to facilitate such trips.

There will be the following deductions:

ESIC: 4% Profession Tax: 200/-

*Refer to the NO PF exemption form shared along with this offer, you are requested to submit the filled.


Dr. B. H. Mohite
Head
Department of Commerce
Padmabhushan Vasantodada Patil
Mahavidyalaya, Kavathe Mahankal, Dist: Sangli

This offer will be valid subject to successful clearance of your employment and education background verification and reference checks. You are requested to complete the submission of the requisite documents mentioned below on or before your date of joining:

1. Proof of Age Identity (PAN Card)
2. Proof of Address (Aadhar Card)
3. Qualification certificates
4. Work experience letters
5. Last 3 month's salary slips
6. Resignation Acceptance copy / Relieving Letter

You would be required to travel & work from the client site as per process requirements. Your respective location SPOC shall be in touch with you to liaise on the same.

Kindly sign a copy of the letter as confirmation of having understood and accepted the same.

We welcome you to EnFuse Solutions Ltd. And look forward to working closely with you.

For EnFuse Solutions Ltd.

Authorized Signatory
(Mr. Kamran Shaikh)

Employee Confidentiality Agreement

This Agreement is effective when signed by and between EnFuse Solutions Limited (hereinafter referred to as the "Company"), a limited company having its registered office at A-1503, Bonaventure Apt, Ranganath Keshkar Road, Behind Honda Showroom, Dahisar (West), Mumbai 400068 and **Mr. Aditya Rajagonda Patil** (hereinafter referred to as the "Employee"), **S/O Mr. Rajagonda Patil**. Residing at **KavatheMahakal**. collectively referred to as the "Parties".

The Company has employed **Mr. Aditya Rajagonda Patil** from the **Date of Joining** (28-05-2023) and this agreement is intended to protect the confidential information disclosed by the Company in the course of employment to **Mr. Aditya Rajagonda Patil**. In consideration of the remuneration paid by the Company, the receipt and adequacy of which is hereby acknowledged, the Employee here agrees as follows:

- 1. Confidential Information:** The Parties agree that information disclosed orally or in writing or made available by the Company ("Company") to another Party ("Employee"), including, but not limited to, information acquired from employees; trade secrets; strategic plans; invention plans and disclosures; customer information; computer programs; software codes; databases; suppliers; software; distribution channels; marketing studies; intellectual property; information relating to process and products, designs, business plans, business opportunities, marketing plans, finances, research, development, know-how or personnel; confidential information originally received from third parties; information relating to any type of technology, and all other material whether written or oral, tangible or intangible, shall be deemed "Confidential Information". In addition, the existence and terms of this Agreement shall also be treated as confidential Information. The parties agree that any confidential information disclosed before the execution of this Agreement during the course of employment was intended to be and shall be subject to the terms and conditions of this Agreement.
- 2. Restrictions and Exceptions:** The Employee agrees to maintain the confidentiality of the Confidential Information and to prevent its unauthorized dissemination or use for two (2) years from the date of last disclosure by the Company.
- 3. Non-Disclosure:** The Employee expressly agrees that he/she shall not use Confidential Information provided by the Company in the development or delivery or for personal gain from providing any products or services for his/her own account or for the account of any third party. The Employee shall protect the Confidential Information by using the same degree of care, but no less than reasonable care, to prevent the unauthorized use, dissemination, or publication of the Confidential Information as the Employee uses to protect its own Confidential Information. The Employee shall limit its internal disclosure of the Confidential Information to only those employees and agents who have a need to know the information for the limited purpose of executing his/her job responsibility.
- 4. Ownership of confidential information:** All confidential Information, and all material items delivered by the Company to the Employee, remain the property of the Company, and no license or other rights in the Confidential Information are granted to the Employee by this Agreement or by the act of disclosure.

5. Return of materials and documents: Upon the written request of the Company, the Employee shall return to it (or, at the request of the Company, erase or destroy) all materials that contain or embody any Confidential Information of the Company, including but not limited to all computer programs, documentation, financial statement, forms, notes, plans, drawings, customer information and copies thereof. Return or destruction of such material shall not relieve the Employee of its obligations of confidentiality. Upon the request of the Company, the Employee will certify that it has complied with the provisions of this paragraph.

6. Non-Circumvention: The Employee agrees to not circumvent the Company and work with business associates, clients, and other third-party vendors introduced by the Company. This non-circumvention provision shall expire at the end of two (2) years from the termination of this Agreement.

7. Non-Solicitation: For a period of two (2) years after the termination of this Agreement, the Employee agrees that he/she will not solicit for work or provide service or advice or assist others with the opportunity to do the same, any Client of any Company.

8. No Tampering: While Employee is employed by the Company and for two years following the termination of Employee's employment with the Company, the Employee shall not (a) request, induce or attempt to influence any supplier of goods or services to the Company to curtail or cancel any business they may transact with the Company; (b) request, induce or attempt to influence any customers of the Company that have done business with or potential customers which have been in contact with the Company to curtail or cancel any business they may transact with the Company; or (c) request, induce or attempt to influence any employee of the Company to terminate his or her employment with the Company.

9. Remedy: The Employee hereby acknowledges that unauthorized disclosure or use of confidential information or a breach of this Agreement is a fraud perpetrated on the Company, which could cause significant and irreparable financial harm. Accordingly, the Employee agrees that the Company shall have the right to seek and obtain injunctive relief from breaches of this Agreement in addition to any money damages in excess of Rs.10 lakh per each instance of breach of agreement, other rights, and remedies it may have from a court of competent jurisdiction.

10. Termination: This Agreement shall survive and remain in effect and expressly terminated in writing and signed by all Parties or until two (2) years from the date of termination of employment between the Company and the Employee.

11. General: This Agreement contains the entire agreement between the parties and supersedes any prior written or oral agreements between them concerning the subject matter contained herein. The provisions of this Agreement may be waived, altered, amended, or repealed, in whole or in part, only upon the written consent of all parties. The waiver of any party of a breach or violation of any provision of this Agreement shall not operate as or be construed to be a waiver of any subsequent breach hereof. This Agreement constitutes the product of negotiations of the parties hereto and any enforcement hereof will be interpreted in a neutral manner and not more strongly against any party based upon the source of the draftsmanship of this Agreement. If any provision of this Agreement shall be held invalid or unenforceable by a court of competent jurisdiction, the remaining provisions hereof shall continue to be fully effective.

The Employee acknowledges that the Company shall or may in reliance of this agreement provide Employee access to trade secrets, customers, and other confidential data and goodwill. Employee agrees to retain said information as confidential and not to use said information on his or her own behalf or disclose the same to any third party.



Date: 31-05-2024

Place: Mumbai

Employee Name: **Mr. Aditya Rajagonda Patil**

For EnFuse Solutions Ltd,

Employee Signature:

(Mr.Kamran Shaikh)


Dr. B. H. Mohite
Head
Department of Commerce
Padmabhushan Vasantodada Patil
Mahavidyalaya, Kavathe Mahankal, Dist: Sangli

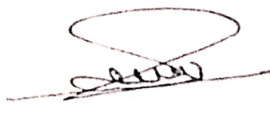
student Placement 2020-2022



Mr. Sharad Jadhav
50152196

Reliance
RETAIL

Reliance Retail Limited
EC NO : 50152196 DOB : 13/05/1999
DOJ : 18/12/2023 Height : 168
ID Mark : Mole in Neck Blood Group : A +


Signature of the Card Holder

Dr. B. H. Mohite
Head

Department of Commerce
Padmabhushan Vasantaoada Patil
Mahavidyalaya, Kavathe Mahankal, Dist: Sangli

Date: Sep 25, 2021
Offer No : QS2342065



QUESS

Student Placement 2021-22

ATUL GAJANAN PATIL
A T POST DESHING
KAVTHEMAHANKAL 416414
MAHARASHTRA

FIXED TERM EMPLOYMENT CONTRACT

Dear **ATUL GAJANAN PATIL**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to CORTEVA AGRISCIENCE SEEDS PRIVATE LIMITED under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from SEP 27, 2021 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from SEP 27, 2021 to SEP 26, 2022.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at KAVTHEMAHANKAL.

POSITION:

You are appointed as MDR.

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Page 1

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Offer No : QS2342065

QUESS Corp Limited


3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.quescorp.com> | Toll Free No: 1800-572-3333



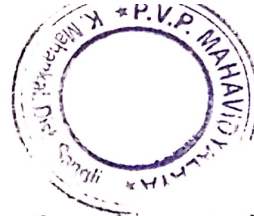
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Dr. B. H. Mohite
Head
Department of Commerce
Padmabhushan Vasanttraodada Patil
Mahavidyalaya, Kavathe Mahankal, Dist: Sangli


Employee Signature



**REMUNERATION:**

The details of your salary break up with components are as per the enclosure attached herewith.

EXTENSION:

Unless otherwise notified to you in writing this contract of employment would be valid SEP 26, 2022 from the date of you joining QUESS. This contract may be considered for an extension depending on the client and QUESS's requirements. The extension of contract period would be considered on fresh terms as agreed between you and QUESS through a separate mutually executed contract of employment. QUESS shall inform you in writing of the extension requirements.

WORKING HOURS:

You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, which needs to be mandatorily sent to the contact person at QUESS within the cut-off date as mutually agreed for pay-roll processing.

TERMINATION & SUSPENSION:

At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your employment.

During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, QUESS or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. QUESS reserves all such right to withheld full or a portion of your salary during such suspension period.

NOTICE PERIOD:

In the eventuality if you wish to separate from the organization you will need to give 30 day's notice in writing. The Contract can be terminated at the discretion of QUESS subject to 30 day's notice.

However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases,

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Offer No : QS2342065

Page 2

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QUESS Corp Limited

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
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Dr. B. H. Mohite
Head
Department of Commerce
Amabhushan Vasantrodada Patil
Meyya, Kavathe Mahankal, Dist: Sangli


Employee Signature



QUESS will have / reserve rights to terminate immediately without giving notice period.

INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.

CODE OF CONDUCT:

You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

HOLIDAYS:

You will be entitled to paid holidays in a year as notified by the company from time to time.

ADDRESS FOR COMMUNICATION:

The address of communication for the purpose of service of notice and other official communication to the company shall be the registered address of the company. The address of communication and service of notice and other official communication is the address set out as above and your present residential address namely. In the event there is a change in your address, you shall inform the same in writing to the Management and that shall be the address last furnished by you, shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

BACKGROUND VERIFICATION:

The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.

ABSENTEEISM:

You should be regular and punctual in your attendance. If you remain absent for 5 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 5 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated accordingly.

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Dr. B. H. Mohite
Head

Department of Commerce
Padmabhushan Vasantaoada Patil
Mahavidyalaya, Kavathe Mahankal, Dist. Sangli

Employee Signature



**RULES AND REGULATIONS:**

You shall be bound by the Rules & Regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as Rules, Regulation and order and shall form part and parcel of this letter of appointment.

OTHER TERMS OF CONTRACT:

In addition to the terms of appointment mentioned above, you are also governed by the standard employment rules of QUESS (as per Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

JURISDICTION:

Notwithstanding the place of working or placement or the normal or usual residence of the employee concerned or the place where this instrument is signed or executed this Contract shall only subject to the jurisdiction of the High Court of Judicature of Karnataka at Bangalore and its subordinate Courts.

DEEMED CANCELLATION OF CONTRACT:

The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

You shall report to work on Sep 27 2021 at the clients place.

You are requested to bring the following documents at the time of joining:

1. Educational Certificates
2. Experience Letter / Relieving letter
3. Latest month pay slip
4. Photo ID proof
5. Address Proof
6. 5 passport size photographs
7. PAN card
8. UAN Card
9. Aadhaar Card

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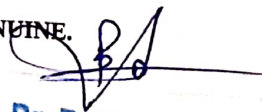
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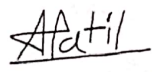
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Dr. B. H. Mohite
Head
Department of Commerce
Pedmabhusan Vasentraodada n
Mahavidyalaya, Kavathe Mus...


Employee Signature



Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

For **QUESS Corp Limited.**



Tej Hans Raj Singh
Deputy CEO



I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same and I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

All the above mentioned terms and conditions will come in force from your date of joining, in case of no acceptance received before the first salary it would be deemed as acknowledged and accepted by you on receipt of your first salary.

Name:.....

Signature:.....

Place:.....

Date:.....

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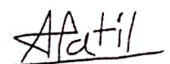


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Dr. B. H. Mohite
Head

Department of Commerce
Padmabhushan Vasantrodada Patil
Mahavidyalaya, Kavathe Mahankal, Dist: Sangli



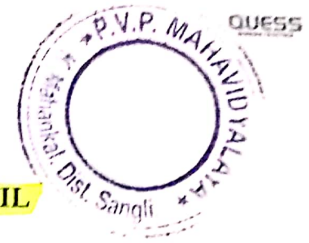
Employee Signature



Compensation Sheet

Offer No: QS2342065
Designation: MDR

Associate Name: **ATUL GAJANAN PATIL**
Location: KAVTHEMAHANKAL



Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	10000	120000
House Rent Allowanc e	4684	56208
Statutory_ bonus	833	9996
Gross Salary	15517	186204

Employer's Contribution		
Employer_esi	505	6060
Employer Provident Fund	1300	15600
Insurance	183	2196
Total Contribu tion	1988	23856
Cost to Company : (CTC)	17505	210060

Deduction: (Subjected to change)		
Employee Esi	117	1404
Provident Fund	1200	14400
Total	1317	15804

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Offer No : QS2342065

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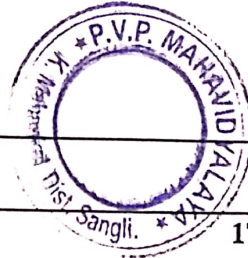


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Dr. B. H. Mohite
Head

Department of Commerce
Padmabhushan Vasantrodada Patil
Mahavidyalaya, Kavathe Mahankal, Dist: Sangli

Atul
Employee Signature



Deduction		
Net Take Home	14200	170400

Dear Associate,

Get Anytime Easy Access for all your HR Details & Documents (Salary Slip, Offer Letter, PF/ESIC/UAN/Insurance Nos) on your Mobile phone via InEdge App.

Please download InEdge application from Google Playstore

<https://goo.gl/nYnCcG> or Apple iStore <https://goo.gl/3JY6yn>.

UserId - QS2342065

Login **Password** - password

Transaction password - password

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Offer No : QS2342065

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Dr. B. H. Mohite

Head

Department of Commerce
Padmabhushan Vasantraodada Patil
Mahavidyalaya, Kavathe Mahankal, Dist. Sangli

Employee Signature



DISCLAIMER

To whomsoever it may Concern



I, ATUL GAJANAN PATIL, Offer ID QS2342065, hereby given my consent to use my signature in all statutory forms and any other compliance documents/COC used by employer related to my employment. I also confirm that the signatures provided by me are best matched to my original signatures. Also, in consent to my details being shared with any Govt. Agency/Bank/Client/Background verification Partners.

Associate Name:

Associate Signature:

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Page 8

Offer No : QS2342065


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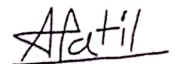
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Dr. B. H. Mohite
Head

Department of Commerce
Padmabhushan Vasantraodada Patil
Mahavidyalaya, Kavathe Mahankal, Dist: Sangli



Employee Signature

